



# Our COVID-19 Investments

Since the start of the pandemic, we have hired more than 100,000 new associates and invested more than \$1.5 billion to both reward our associates and to safeguard our associates' and customers' health and well-being through the implementation of dozens of safety measures. As part of our continued commitment to optimizing health and well-being, we are encouraging every associate to receive the COVID-19 vaccine and are introducing a \$100 payment after they receive the necessary doses.

## Associate Rewards 2020-2021

To recognize and thank our associates for their incredible work during this historic time, the Kroger Family of Companies provided special bonuses and \$2 premium pay for frontline associates, established new paid emergency leave guidelines and hired more than 100,000 new associates to help serve our communities.



This is part of **more than \$1.5 billion** invested since March to reward our associates and safeguard the health and well-being of our associates and customers through the implementation of dozens of ongoing safety measures, including:

**\$245M**

Enhanced cleaning & sanitation procedures

**\$145M**

Safety supplies and programs for our store, manufacturing and supply chain associates

**\$35M**

Personal protective equipment